

ATLAS

2026 IMPACT REPORT



WHAT DOES THIS REPORT COVER?

ATLAS Fellows is changing who gets a seat at the table in finance by betting on the talent the industry hasn't found yet.

Employers say that what matters most today in the workplace is work ethic, initiative, and the ability to work on a team. ATLAS Fellows prove that character, identified early and developed over time, is exactly what the industry needs.

In this report, we'll dig into who ATLAS Fellows are and what sets them apart, how they're performing on the job, where they land after the program, and why employer partners keep coming back.

OUR MISSION

ATLAS Fellows transforms finance by opening doors for brilliant and under-resourced young people to access life-changing careers.

THE OPPORTUNITY

ATLAS provides Fellows with the financial and professional support to unleash their full potential — and gives financial services firms access to a uniquely prepared and untapped talent pipeline.



THE ATLAS FELLOWS INTERNSHIP MODEL

RISING FRESHMAN	RISING SOPHOMORE	RISING JUNIOR	RISING SENIOR
Internship with ATLAS's flagship employer partner, Balyasny Asset Management, paired with a Balyasny mentor.	Internship with one of ATLAS's employer partners, supported by a mentor from the partner firm.	Third Internship: Deeper technical and industry exposure, often building on the same employer relationship.	Final internship before graduation. Often, Fellows are eligible for a full-time return offer, setting up the transition from Fellow to full-time hire.

Why Starting Early Matters

Most finance internship programs start junior year. ATLAS starts before a student has even set foot on campus. That head start means:

- Four internships instead of one. Fellows return summer after summer, building GRIIT competencies and technical fluency most peers start later. Plus, they get a head start on recruiting.
- Employer partners get access to exceptional talent years before campus recruiting even begins.



WHO ARE ATLAS FELLOWS?

ATLAS Fellows are exceptional students — academically excellent, strong in character, and backed by hands-on training — ready to bring a fresh perspective and make an impact at your firm from day one.

Academic Excellence

A 3.5 GPA minimum is required to apply.

The 2026 cohort averages a 731 Math SAT, with 13 Fellows scoring a 790 or 800.



ATLAS FELLOWS: BY THE NUMBERS

165
CURRENT FELLOWS

58
NEW FELLOWS IN 2026

38
ALUMNI

57%
FEMALE FELLOWS

43%
MALE FELLOWS

55%
FIRST-GENERATION COLLEGE STUDENTS

OUR PARTNERS

ATLAS Fellows partners with some of the most respected names in finance to give exceptional students an internship opportunity between their freshman and sophomore year of college. Like ATLAS, these firms place a long-term bet on talent. They recognize that ATLAS Fellows, although younger than typical interns, possess the talent and tenacity to learn and contribute from day one.

These firms are doing much more than opening doors. They are redefining how exceptional talent enters the industry.





22V RESEARCH

ACADEMY SECURITIES

AUTHOR CAPITAL PARTNERS

AQUATIC

BAIRD

Balyasny

CORBETS CAPITAL

Datasite
Where deals are made

HARBOURVIEW

HUNTER CREEK

INVESTCORP

LINDEN

LOOP CAPITAL

LONG RIDGE PARTNERS

MAVEN PARTNERSHIP

THE ROHATYN GROUP

TRILLIUM

WOLFE RESEARCH



THE GRIIT FRAMEWORK

ATLAS GRIIT defines the essential traits for success as an ATLAS Fellow, assessed from admissions all the way through the program.

GRIND

Works hard to achieve personal, academic and professional goals, even when it doesn't come easily; possesses a great deal of stamina and resilience.

RELIABILITY

Hits deadlines consistently with high quality work; communicates in a timely manner; organized, dependable, and conscientious.

INITIATIVE

Willing to take on responsibility, leadership roles, to speak up or ask questions; has a strong belief in one's power over the outcomes of events in life.

INTELLECTUAL CURIOSITY

Demonstrates real interest in unfamiliar topics and an ability to drive one's own learning; not easily intimidated by new, complex, or nuanced material.

TEAMWORK

Works well with others; forms strong, authentic bonds with diverse groups of people; enjoys being part of and contributing to a team.

THE GRIIT FRAMEWORK IN PRACTICE

The Skills Employers Are Seeking

According to NACE's Job Outlook 2026 Spring Update survey, the ability to work in a team, problem-solving skills, a strong work ethic, initiative, and detail-orientation are among the top skills employers seek on a candidate's resume and reflect what ATLAS is hearing from partners in the finance industry. These are the traits that ATLAS uses to recruit and admit Fellows, based on its GRIIT framework.

Skills employers look for on resumes[1]



Fellows Consistently Outperform on These Traits

90%

of rising freshmen Fellows were rated "very good" or higher in GRIIT, with 73% rated great or exceptional.[2]

100%

of rising sophomore Fellows performed equally well or better than other interns in GRIIT, with 66% performing better.[3]

WHAT HAPPENS TO A FELLOW AFTER THEY GRADUATE

THE PROOF: FROM INTERN TO FULL-TIME OFFER

89%

of Fellows have obtained full time careers, which include salaried positions and fringe benefits.[4]

85%

of Fellows are still working in the finance industry today.[5]



FIRMS WHERE FELLOWS LAND

ATLAS SP
Balyasny
cg/ Canaccord Genuity
citi
Evercore
Goldman Sachs
J.P.Morgan
LOOP CAPITAL
Morgan Stanley
PIPER | SANDLER
pwc
RBC Capital Markets
UBS
VISA
WELLS FARGO

ATLAS FELLOWS CELEBRATES GRADUATES

This year, a sold-out room of more than 300 leaders from across Wall Street gathered at ATLAS's second annual Graduation Gala to celebrate 23 Fellows crossing the stage. For each of them, it was the culmination of four years that started with a single internship as a rising freshman.

They didn't get there alone. Mentors showed up for them, employer partners bet on them early, and the ATLAS community stuck with them for four years.

This class is the latest evidence of what the ATLAS model was built to do: find exceptional talent early, invest in it for four years, and watch it compound into a real career.

THANK YOU TO OUR GRADUATION GALA SPONSORS

Balyasny
Morgan Stanley
BTIG
ANCHORAGE
BAIRD
BANK OF AMERICA
BARCLAYS
BNP PARIBAS
citi
Goldman Sachs
INVESTCORP
J.P.Morgan
Jefferies
LONG RIDGE PARTNERS
NORTHERN TRUST
Hedge Fund Services
PIPER | SANDLER
RBC Capital Markets
TD Securities
TRILLIUM
UBS
WELLS FARGO



THE VALUE ATLAS PROVIDES ITS PARTNERS

LEADERSHIP GROWTH

75% of mentors said that mentoring a Fellow had meaningful or significant impact on their leadership skills.[6]

89% of mentors said that they would be open to getting involved with ATLAS again as a mentor or volunteer, with the remaining 11% saying "maybe."[7]

A CREDIBLE TALENT PIPELINE

96%
of mentors rated ATLAS a credible pipeline of untapped talent, with 76% giving a 5 out of 5 rating.[8]

91%
of rising sophomore mentors would hire their Fellow again next summer.[9]

100%
of rising freshmen mentors said their Fellow is ready to add real value in an internship next summer.[10]

"I was truly impressed by every single Fellow I met. Each had a unique experience or story that set them apart, yet all demonstrated a level of professionalism, wisdom, and financial knowledge well beyond their years. If you had told me these Fellows (rising freshmen) were junior summer college interns, I probably would have believed you!"

— Diana Bates Zoullas, Treasury Associate
Balyasny Asset Management



WHAT OUR PARTNERS SAY

"ATLAS Fellows arrive with a foundation that takes many interns years to build. Our rising sophomore Fellow outperformed more experienced interns across most categories. The program delivers exactly what it promises: uniquely prepared, untapped talent."

— John Heffernan, Director of TEXT
Trillium

"ATLAS is doing incredible work to widen opportunity for those who might not have access to the information needed to navigate the complexities of the industry. We have partnered with ATLAS and engaged with the Fellows for several years and have been blown away by the caliber of the students. They are not only prepared with an understanding of banking and markets beyond their years, but they also bring incredible maturity and thoughtfulness when they interact with business leaders, both formally and informally. The students are confident, prepared, and motivated to learn and succeed."

— Christina Trotter, Global Head of Markets Advocacy
JPMorganChase

"Wolfe Research's ATLAS intern was next-level exceptional—and we've hired many talented interns during the past 15 years. He ran the complete gamut: smart, eager to learn, team player, strong modeling and writing skills, willing to work independently, and a desire to volunteer for everything! Now that we have had exposure to other ATLAS Fellows, we realize the students' preparedness, humility, maturity, and desire to be part of something is in the DNA of the ATLAS program."

— Ed Wolfe, Founder & CEO
Wolfe Research

"Loop Capital is committed to expanding access to meaningful career opportunities and developing the next generation of diverse leaders in financial services and business. We have found that ATLAS Fellows are highly motivated, adaptable, and committed to maximizing every opportunity to grow both personally and professionally."

— Celeste Wright Harris, Chief Human Resources Officer
Loop Capital

IN THEIR OWN WORDS: THE ATLAS EXPERIENCE

REBEKAH FIGUEROA

Freshman at the University of Chicago



"As someone with no family on Wall Street or anywhere adjacent, without ATLAS, I'm not sure I would've been able to break my way into finance world otherwise. Being here, I've grown so much in my knowledge of the industry, my confidence, and and my professionalism. My view of my future has broadened so much."

NATALY MENDEZ

Sophomore at Cornell University



"ATLAS has heavily influenced my intended career path. Before ATLAS, I wasn't sure I belonged in finance. Through the mentorship, internships, and incredible community, I've gained the confidence to believe in myself and pursue opportunities I never imagined possible."

MOHAMMAD NASRALLAH

Freshman at Columbia University

“When you’re in a room full of valedictorians, debate captains, student body presidents, varsity athletes, and the future leaders of this country for 9+ hours a day over the course of a summer, you inevitably blossom and thrive. Every conversation leaves you feeling a little smarter, a little more confident, and a little more equipped to tackle whatever comes next. ATLAS has given me a community that constantly pushes me to evolve and become better.”



DEBORAH OJEI

Senior at Dartmouth College

“Coming from a high school in the South Bronx and getting into an Ivy League school, I had no idea what my future would look like. ATLAS came into my life at such an important time, introducing me to an amazing and previously unfamiliar career path in finance. Now, I’m going into my senior year with a full-time offer in investment banking, something I never would have imagined possible when I was in high school.”



INVESTING IN FELLOWS' EDUCATION

ATLAS Fellows receive up to $20,000 annually in renewable scholarship support for four years. ATLAS's scholarship component enables Fellows to obtain a bachelor's degree by making the cost of college more accessible and, in many cases, gives them the financial freedom to attend the college that is the best fit for them.



COLLEGES AND UNIVERSITIES THAT ATLAS FELLOWS ATTEND

Babson College
Barnard College
Baruch College
Boston College
Boston University
Bowdoin College
Brown University
Canisius University
Carnegie Mellon University
Columbia University
Cornell University
Dartmouth College
DePaul University
Duke University
Fordham University
Georgetown University
Hampton University
Harvard University
Howard University
Indiana University, Bloomington
Kedge Business School
Lafayette College
Massachusetts Institute of Technology
Middlebury College
New York University
North Carolina A&T State University
Northeastern University
Northwestern University
Pomona College
Princeton University
Purdue University
Rochester Institute of Technology
Stanford University
Stony Brook University
Swarthmore College
Trinity College
Tulane University
University of California, Berkeley
University of California, Los Angeles
University of Chicago
University of Denver
University of Illinois, Chicago
University of Illinois, Urbana-Champaign
University of Michigan
University of North Carolina, Chapel Hill
University of Notre Dame
University of Pennsylvania
University of Rochester
University of Southern California
University of Utah
University of Virginia
University of Wisconsin, Madison
Vanderbilt University
Villanova University
Wake Forest University
Washington University in St. Louis
Wellesley College
Wesleyan University
Williams College
Yale University



WE COULDN'T DO THIS WITHOUT YOU!

ATLAS STAFF

Phoebe Anderson, Executive Director
Emil Kim, Managing Director of Programs
Erica Eisenberg, Associate Director
Alyse Amato, Director of Partnerships
Casey Huls, Operations Coordinator
Molly Harris, Associate Director

ATLAS BOARD OF DIRECTORS

Dmitry Balyasny, Board Chair, Balyasny Asset Management
Krystle Black, Board Treasurer, CME Group
Phoebe Anderson, Board Secretary, ATLAS Fellows
Rebecca Balyasny
Brooke Harlow, Balyasny Asset Management
Michael Long, Jefferies

ENDNOTES

1. Kevin Gray, "The Key Skills Employers Seek on College Students' Resumes," National Association of Colleges and Employers, April 20, 2026, https://www.naceweb.org/talent-acquisition/candidate-selection/the-key-skills-employers-seek-on-college-students-resumes.

2. ATLAS Fellows, 2026 End-of-Summer Mentor Survey, administered August 2026 to mentors at Balyasny Asset Management (n = 56; 97% response rate). Fellows were rated on the following scale: Exceptional (Top 1%), Great (Top 5%), Very Good (Top 10%), Above Average (Top 25%), Average (Top 50%), Below Average (Bottom 50%).

3. ATLAS Fellows, 2026 End-of-Summer Mentor Survey, administered August 2026 to mentors across ATLAS partner firms (n = 32; 91% response rate). Fellows were rated on the following scale: Performed better, Performed equally well, or Performed worse.

4. 34 out of 38 ATLAS alumni have obtained full-time careers.

5. 29 out of 34 alumni are working in financial services.

6. ATLAS Fellows, 2026 End-of-Summer Mentor Survey, administered August 2026 to mentors (n = 88; 95% response rate). "Meaningful or significant impact" reflects the top two responses on a 5-point scale.

7. ATLAS Fellows, 2026 End-of-Summer Mentor Survey, administered August 2026 to mentors (n = 88; 95% response rate).

8. ATLAS Fellows, 2026 End-of-Summer Mentor Survey, administered August 2026 to mentors (n = 88; 95% response rate). Pipeline credibility was rated on a 1–5 scale, where 1 = no and 5 = absolutely. Hiring and readiness figures reflect mentors of rising sophomores (n = 32) and rising freshmen (n = 56), respectively.

9. ATLAS Fellows, 2026 End-of-Summer Mentor Survey, administered August 2026 to mentors (n = 88; 95% response rate).

10. ATLAS Fellows, 2026 End-of-Summer Mentor Survey, administered August 2026 to mentors at Balyasny Asset Management (n=56). Fellow readiness was rated on a 1-5 scale, where 1 = no and 5 = absolutely. The 100% figure represents ratings of 4 or 5.

ATLAS

atlasfellows.org
@atlasfellows